

# Stakeholder Brief

Special Edition

1 October 2010

## Transforming Community Services

### Introduction



The NHS Worcestershire Board agreed the future management arrangements for community health services at its meeting on 15th September. These arrangements will include:

- Transferring breast screening and some specialist nursing services to Worcestershire Acute Hospitals Trust along with the management of the GP Community Unit at Kidderminster Hospital;
- Reviewing arrangements for surgical services at Evesham and Tenbury Community Hospitals, with a view to also transferring this to the Acute Trust;
- Working with Worcestershire Mental Health Partnership Trust for them to seek dissolution so that a new Community and Mental Health NHS Trust could be established on 1st April 2011 that would manage the rest of the services currently managed by our provider arm and all of the mental health services.

The plan is then to encourage this new NHS Trust to seek Foundation Trust status, and in doing so to explore the staff ownership and leadership model.



### Implementation

Focus must now turn towards implementation of this option, firstly in terms of securing the necessary endorsements and approvals to proceed and then to initiate the effective transfer of services. Initial discussions with the Strategic Health Authority have indicated their support for the chosen option but there will be several significant hurdles to overcome between now and Christmas.

A project has been established and work is already underway. A Project Steering Group will be independently chaired by Professor Michael Clarke and will include senior representation from the organisations involved and from other key stakeholders. Simon Trickett will lead the work as Project Director and will be accountable to both organisations, potentially until the formation of the new organisation has been agreed and a Chief Executive Designate can be

appointed. A Project Team will report to the Project Steering Group and will include specific workstreams around:

- Approvals, Legal and Constitutional
- Human Resources and Workforce
- Organisational Development
- Finance and Business Planning
- Commissioning and Quality
- Transfer of services to the Acute Trust

Milestone	Completion by
Agreement of Project Implementation Plan	End of September
Completion of Strategic Health Authority assurance forms	End of October 2010
Agreement of vision etc for new organisation	21st October 2010
Development of LTFM and Integrated Business Plan	End of October 2010
Consideration by NHS Transaction Board	End of November 2010
Application submitted to Co-operation and Competition Panel	Tbc – can be done in parallel with seeking NHS Transaction Board approval
Strategic Health Authority Assurance meeting	16th December 2010
Appointment Commission agree appointment of Chair for new organisation	January 2011
Appointment of Chief Executive designate and Shadow Board for new organisation	February 2011
Implementation date for transfer of services and dissolution/establishment of the new organisation	1st April 2011
Target date for establishing a Foundation Trust	April 2013

Further briefings will be issued on a regular basis as this work progresses. For more details or to submit any comments for consideration in this process please email [communications@worcestershire.nhs.uk](mailto:communications@worcestershire.nhs.uk)